



IF OSHA WERE TO PERFORM A ROUTINE INSPECTION ON YOUR WORKPLACE, STATISTICALLY, YOU WOULD FAIL. WHAT WOULD YOU EXPECT FROM A REGULATORY AGENCY THAT IS FUNDED BY FINES AND PENALTIES? PREPARE YOUR BUSINESS IN ADVANCE BY HIRING COUGAR GULCH GROUP.



- Comprehensive Safety Manuals
- Training
- Routine Inspections
- Unannounced Safety Inspections
- Standard Forms and Posters
- Free Website Updates

Call Dean Isaacson today at
208-699-6877

Dean Isaacson is a Certified Safety Administrator with the National Association of Safety Professionals

NOT YOUR ORDINARY SAFETY MANUAL

- A dozen typed pages stapled together does not make a safety manual.
- A \$200 CD with fill-in-the-blank pages does not make an adequate safety manual.

You want your safety manual to:

- Explain the need for safety and help reinforce a positive, efficient safety consciousness in the workplace.
- Explain every policy purpose.
- Cover every operation your business conducts in the workplace - not just the top five or six.
- Explain OSHA's expectations and definitions.
- Give tips and how-tos for communicating safety between management and employees.
- Explain clearly the system of recordkeeping expected by OSHA and other agencies.
- To be a ready reference and a database of knowledge for workplace operations.
- Be up-to-date with the latest in OSHA, EPA and other regulations.
- Easily referenced - easy to look up and noted sources (rules).
- Easy to understand.
- Yet comprehensive.
- And affordable.

Introducing the Workplace Safety Manual by Cougar Gulch Group, LLC.

CougarGulch.com/safety-manual



This manual is the template we will build your safety manual and accident prevention program from.

Using our system, your employees will be comprehensively informed about workplace safety, which will help support your efforts to create a safety consciousness.

When management cares about safety, moral and production increase.

The basic manual handles most occupational scopes for general industries and construction. You can see the sections covered in the basic manual are much more comprehensive than what you will get from a \$200 CD that someone in your office still has to fill in the blanks.

This costs only \$600.00 + publishing costs - customized from our template to fit your business. If you need sections from the optional chapters, these are only \$6.00 each (LOTO listings are an additional \$6.00 each). This is affordable - in fact, a great deal. Even though, you can't put a price on safety.

BASIC MANUAL

Agreement Of Non-Liability
Statement Of Safety Goals
Program Outline And Responsibilities
Employee Safety Bulletin Board
Accident Investigation
Clothing And Jewelry
Discipline And Termination
Electrical Safety - GFCI
Emergency Response - Fire Prevention
Ergonomics Protection Program (EPP)
Guardrails, Handrails And Covers
Hazard Communication - MSDS
Housekeeping
Ladder Safety
Machinery And Tools
Personal Protective Equipment (PPE)
Reporting An Injury Or Near Miss
Reporting Unsafe Conditions
Safety Meetings
Substance Abuse
Workplace Violence
Appendix A - Safety At Home And Play
Employee Safety Acknowledgement
Employee Substance Abuse Acknowledge

OPTIONAL CHAPTERS

Abrasive Blasting
Blasting And Explosives
Bloodborne Pathogens
Chem. Hazard: Benzene
Chem. Hazard: Hydrogen Sulfide (H2S)
Chem. Hazard: Lead
Concrete And Masonry Construction
Confined Space Practices
Demolition
Fall Protection
Forklifts And Materials Handling
Framing - Residential Construction
Hazwoper - Emergency Response
Heavy Equipment
Lockout - Tagout (LOTO)
Mobile Lifting Devices And Cranes
Mobile Manlifts And Work Platforms
Motor Vehicle Operation
Noise Exposure - Hearing Conservation
Rigging Equipment
Roof Construction
Safety Committee
Scaffold Use
Spray Finishing And Dip Tanks
Steel Erection
Traffic Control
Tree Trimming & Removal [Logging]
Trenching And Shoring
Welding, Cutting And Hot Work

Other Services We Offer:

1. **TRAINING:** OSHA requires all new hires to attend an orientation training session before releasing them into the workplace. OSHA also requires all employees to refresh this training annually. We can handle this for you. Furthermore, we can develop a comprehensive release form that demonstrates the employees understanding of every unit of training.

2. **MORE TRAINING:** Some occupations require more in-depth or specialized training. We can help you accomplish this.

3. **ROUTINE INSPECTIONS:** This would be a visual review of the workplace, confirming all recordkeeping and notebooks are up-to-date, visual inspection of fire extinguishers and first aid kits, checking outlets, checking first aid kits and vehicle accident kits are properly stocked, and other such items. We review your operations using a checklist expanding the OSHA model, determining if upgrades to your safety administration are needed and giving you a full, written report.

4. **UNANNOUNCED WORKPLACE SAFETY INSPECTIONS**

5. **STANDARD AND REQUIRED FORMS AND POSTERS:** Forms required by OSHA in docx format so you can edit and/or brand them for your company. We have these on a thumb drive along with the employment posters required by various regulatory agencies for Idaho and Washington.

6. **OUR WEBSITE HAS FREE RESOURCES:** CougarGulch.com

Call Dean Isaacson today and let's talk about helping your employees develop a safety consciousness in the workplace. 208-699-6877

Dean Isaacson is also available to help you with project management services and is an expert witness in construction forensics.